# 990

## Return of Organization Exempt From Income Tax

OMB No. 1545-0047 201

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017, and ending 20 For the 2017 calendar year, or tax year beginning C Name of organization CONSUMER CREDIT COUNSELING SERVICE, INC. D Employer identification number Check if applicable: 48-0995970 Doing business as Address change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 316.265.2000 1201 W. WALNUT Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated 468,300 SALINA, KANSAS 67401 G Gross receipts \$ Amended return Application pending F Name and address of principal officer: JEFF WITHERSPOON H(a) is this a group return for subordinates? Yes Vo No 1201 W. WALNUT, SALINA, KS, 67401 H(b) Are all subordinates included? 🔲 Yes 🔲 No. If "No," attach a list. (see instructions) 501(c) ( } ◄ (insert no.) ☐ 4947(a)(1) or ☐ 527 √ 501(c)(3) Tax-exempt status: KSCCCS.ORG H(c) Group exemption number > Website: 🕨 Form of organization: Corporation Trust 1985 KS ☐ Association ☐ Other ► L Year of formation: M State of legal domicile: Summary Part I Briefly describe the organization's mission or most significant activities: CREDIT COUNSELING AND EDUCATION Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . . . 11 3 11 Number of independent voting members of the governing body (Part VI, line 1b) . 4 5 16 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 100 Total number of volunteers (estimate if necessary) . . . . . . . . . 6 6 Total unrelated business revenue from Part VIII, column (C), line 12 0 7a 0 7b Net unrelated business taxable income from Form 990-T, line 34 Current Year 378,812 282,716 R Contributions and grants (Part VIII, line 1h) . . . . Revenue 101,364 183,848 9 Program service revenue (Part VIII, line 2g) 1.298 1,384 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . 352 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 481,474 468,300 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 13 Benefits paid to or for members (Part IX, column (A), line 4) 14 324,382 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 360,310 15 16a Total fundraising expenses (Part IX, column (D), line 25) 214,550 305,345 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 574,860 629,727 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 (93,386)(161,472) 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 480,280 324,807 20 Total assets (Part X, line 16) 63,047 24,888 21 Total liabilities (Part X, line 26) 417.233 299,919 22 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2018 Sign JEFF WITHENSPOON EXECUTIVE DIRECTOR Here Type or print name and title Date MITS fer's signature Print/Type preparer's name Check [ if Paid self-employed JERRY D. MITCHELL Preparer Firm's name | JERRY D. MITCHELL COA. 27-0753343 Firm's EiN ▶ Use Only Firm's address > 1080 N. PEBBLE CREEK ROAD, NIXA, MISSOURI 417.234.4418 Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) ∃ Yes 🔽 No Form 990 (2017)

Form 99	0 (2017)				Page 2
Part i	II Statemen	t of Program Service A chedule O contains a re	ccomplishments sponse or note to any line in this	Part III	
1	Briefly describe to SEE SCHEDULE	the organization's mission 0	1: 		
2	prior Form 990 o	or 990-EZ?		year which were not listed on the	☐Yes ☑No
3	Did the organiz services?		or make significant changes in	h how it conducts, any program	∐Yes ☑No
4	Describe the orgenses. Secti	on 501(c)(3) and 501(c)(4	rice accomplishments for each of	its three largest program services, port the amount of grants and alloo	as measured by ations to others,
4a	IS GIVEN A DETA IN ADDITION TO KANSAS, TOPIC COSTS AND UNI DISCHARGE ED	EDIT SERVICE, INC IS A NO THOSE NEEDING GUIDANG AINED BUDGET, SETTING FINANCIAL COUNSELING S INCLUDE BUDGETING, O DERSTANDING RETIREME UCATION TO CLIENTS THA	CE FROM CERTIFIED FINANCIAL CO GOALS, A CLIENT ACTION PLAN A , CCCS OFFERS NUMEROUS EDUC CUTTING EXPENSES, CREDIT REPO NT. CCCS ALSO IS APPROVED TO	) (Revenue \$ DMOTES FINANCIAL LITERACY THRO DUNSELORS. DURING EACH SESSION ND OPTIONS TO ELIMINATE THEIR DI ATION SEMINARS THROUGHOUT THI RTS AND SCORES, IDENTITY THEFT PROVIDE PRE-FILING COUNSELING A IN 2017, CCCS TAUGHT 319 SEMINA AS 2,153.	N, EACH CLIENT EBT. E STATE OF , COLLEGE AND PRE-
···				\(\(\mathbb{P}\) \(\mathbb{P}\) \(\mathbb{P}\)	
<b>4</b> b	(Code:	(Expenses a	including grants of \$	) (Novince V	
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4d		services (Describe in Sch			
	(Expenses \$	including g service expenses ►	rants of \$ ) (Reve	nue \$ )	

	Checklist of Required Schedules		<u> </u>	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		•
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		v
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	:	<b>V</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		٧
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		٧
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	<b>V</b>	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $V$	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	•	
þ	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		v
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		v
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		V
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a		14a	<u> </u>	~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		v
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		v
			~~~	•

Part	Checklist of Required Schedules (continued)		اییں	h1.
20 -	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No V
zva b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		•
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		v
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		v
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		V
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		٧
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	•	V
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  Schedule L, Part IV	28a 28b		v
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		<i>v</i>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		v
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		v
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37	v	-
			-	(2017

V.I.I. QU	a harry			-3
Part				
	Check if Schedule O contains a response or note to any line in this Part V	• •		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 5			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	4.0	~	
20		1¢		
2a	Statements, filed for the calendar year ending with or within the year covered by this return  2a 16			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		V
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		<b>V</b>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		V
Ç	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10		Ť
_	required to file Form 8282?	7c		~
ď	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		V
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		V
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	9a		<i>y</i>
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<i>-</i>
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b NA			il
11	Section 501(c)(12) organizations. Enter:			ļi .
а	Gross income from members or shareholders			ļi ļ
þ	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	صحاء	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
Ь	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14h		T

Part '	Governance, Management, and Disclosure For each "Yes" response to lines 2 th	rough 7b belo	w, and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change				
•	Check if Schedule O contains a response or note to any line in this Part VI	· · · · · ·	<del></del>		
Section	on A. Governing Body and Management			Yes	No
4-	Enter the number of voting members of the governing body at the end of the tax year	1a	11		
1a	If there are material differences in voting rights among members of the governing body, or	_14			
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.			į	
b	Enter the number of voting members included in line 1a, above, who are independent .	1b	11		ļ ·
2	Did any officer, director, trustee, or key employee have a family relationship or a business	relationship wit	h .		
	any other officer, director, trustee, or key employee?		2		~
3	Did the organization delegate control over management duties customarily performed by or				
	supervision of officers, directors, or trustees, or key employees to a management company or other		3		V
4	Did the organization make any significant changes to its governing documents since the prior Form 9.	er's seests?	5		V
5	Did the organization become aware during the year of a significant diversion of the organization based on the organization have members or stockholders?	on s assets r .	6		~
6 7a	Did the organization have members of stockholders, or other persons who had the power to	elect or appoir	_		· · · · ·
10	one or more members of the governing body?		7a		1
ь	Are any governance decisions of the organization reserved to (or subject to approva				
_	stockholders, or persons other than the governing body?		7b		1
8	Did the organization contemporaneously document the meetings held or written actions ur		g <b>and</b>		
	the year by the following:				
а	The governing body?		8a	~	
þ	Each committee with authority to act on behalf of the governing body?		8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be the section of the secti	ot be reached a			١.
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule C		9		
Secti	on B. Policies (This Section B requests information about policies not required by the	e internai nev	enue C	Yes	No
400	Did the organization have local chapters, branches, or affiliates?		10a	~	1
10a b	If "Yes," did the organization have written policies and procedures governing the activities of	f such chapters		<del>                                     </del>	
	affiliates, and branches to ensure their operations are consistent with the organization's exen		" 10b	~	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before		11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	•			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	-	ļ
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			~	
¢	Did the organization regularly and consistently monitor and enforce compliance with the describe in Schedule O how this was done.	policy? If "Yes,	12¢	~	
13	Did the organization have a written whistleblower policy?		13	V	
14	Did the organization have a written document retention and destruction policy?		14	~	
15	Did the process for determining compensation of the following persons include a review	and approval b	у		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation		<u>i</u>		
а	The organization's CEO, Executive Director, or top management official		15a		
þ	Other officers or key employees of the organization		15b	V	
40.	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	ilar arrancares			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or sim with a taxable entity during the year?		и 16а	1	<b>V</b>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization				
	participation in joint venture arrangements under applicable federal tax law, and take steps	to safeguard th			
	organization's exempt status with respect to such arrangements?		16b		<u> </u>
	on C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed YES, STATE OF		Han 501	(a)(2)-	onli A
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, available for public inspection. Indicate how you made these available. Check all that apply.	1110 990-1 (5 <b>6</b> 0	uon ou i	(0)(3)8	s oniy)
	• • • • • • • • • • • • • • • • • • • •	shadula (A)			
19	Own website Another's website Upon request Other (explain in Science in Schedule O whether (and if so, how) the organization made its governing documents.		interest	polic	v. and
19	financial statements available to the public during the tax year.	J. 10, 50, 11101 01			,, 4114
20	State the name, address, and telephone number of the person who possesses the organizati	on's books and	records	s: <b>&gt;</b>	
-	MR. JEFF WITHERSPOON, 316.265.2000.				

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees,	and
	Independent Contractors							-

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	any related	d orga	aniz	atio	n c	ompe	nsa	ited any currer	t officer, director	r, or trustee.
<del></del>					C)					
(A)	(B)	Position				(D)	(E)	(F)		
Name and Title	Average		(do not check more than one box, unless person is both an				Reportable	Reportable	Estimated	
	hours per	officer and a director/trustee)					tee)	compensation	compensation from related	
	week (list any hours for	열	lns	₽	Ke	哥哥	Fo	from the	organizations	other compensation
	related	Individual trustee or director	₹	Officer	Key employee	pioy poy	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	호류	를 등		함	80		(W-2/1099-MISC)		organization and related
	line)	T <sub>E</sub>	ā		yee	뒿				organizations
		8	Institutional trustee			Highest compensated employee				
						8	_			
(1) JEFF WITHERSPOON	40									
CHIEF EXECUTIVE OFFICER	<del></del>	İ			~	<b>"</b>		41,989	ه ا	0
(2) CHRIS TAYLOR	1	<u> </u>			Т			1.,		-
PRESIDENT		/		<b>~</b>				0	l 0	0
(3) SARAH JAMES				ļ						
TREASURER								0	0	0
(4) WAYNE BELL										
BOARD MEMBER	<u> </u>						1	0	0	0
(5) AGGIE TUXHORN			Г							· · · · · · · · · · · · · · · · · · ·
BOARD MEMBER								0		0
(6) HAGAN FEATHERSTON				_						
BOARD MEMBER				_				0	0	0
(7) CLARK SCHAFER							1			
BOARD MEMBER								0	0	0
(8) DOUG CRANMER										
BOARD MEMBER			ļ				$ldsymbol{f eta}$	0	0	0
(9) JONI WILSON-COLBY	ļ							_	_	_
BOARD MEMBER				_	<u> </u>		┡	0	0	0
(10) NATHAN SANDER	ļ							_	_	_
BOARD MEMBER	ļ .			ļ.—	_		┡	0	0	0
(11) ERYN WRIGHT	ļ	l						١ .	_	
BOARD MEMBER			ļ.,	┝	<u> </u>		<u> </u>	0	0	0
(12) KEVIN WILMOTH								,		_
BOARD MEMBER	<b></b>			<u> </u>	ļ	ļ	ļ	0	0	0
(13)		ĺ	-							
(14)		-		$\vdash$	$\vdash$	-	$\vdash$			
1171	<del> </del>	1								

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	nd F	lighes	st C	ompensated E	mployees (c	ontin	ued)
	(A) Name and title	(B) Average hours per officer and a director/truste		an	(D) Reportable compensation	compensation	Reportable ompensation from	(F) Estimated amount of				
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organization (W-2/1099-M		other compensation from the organization and related organizations
(15)												
(16)												
(17)												
(18)												
(19)									!			
(20)								_	<u>, , , , , , , , , , , , , , , , , , , </u>			
(21)						<u> </u>		<u>                                     </u>				
(22)								!				
											_	
104)											$\dashv$	
											$\dashv$	
1b	Sub-total								41,989		0	0
c	Total from continuation sheets to Part Total (add lines 1b and 1c)			÷	:			<b>&gt;</b>	0 41,989		0	0
2	Total number of individuals (including but reportable compensation from the organic	not limited						e) w	<u> </u>	ore than \$10 NE	0,00	
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc						emp			nsate	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual											ie
5	Did any person listed on line 1a receive of for services rendered to the organization											
Section	on B. Independent Contractors		<u>-</u>									
1	Complete this table for your five highest compensation from the organization. Repyear.											
	(A) Name and business add	ress							(B) Description of s	ervices	_	(C) Compensation
NA, N	ONE											
2	Total number of independent contractor							l o th	nose listed abo	ove) who		
	received more than \$100,000 of compens											

Part	VIII	Statement of Reven							<u>-</u>
		Check if Schedule O	contains	a res	ponse or note to	any line in this (A) Total revenue	(B) Related or exempt	(C) Unrelated business	(D) Revenue excluded from tax
							function revenue	revenue	under sections 512-514
Grants nounts	1a	Federated campaigns		1a	97,416				
arar our	b	Membership dues .		1b	0			<u> </u>	
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events .		1c	9,805				
Contributions, Gifts, and Other Similar Ar	d	Related organizations		1d	0				
is, (	е	Government grants (contri		1e	0				
tior r S	f	All other contributions, gifts					į		
ibu Afr		and similar amounts not inclu		1f	175,495				
odtr	g	Noncash contributions include			O		í		! !
	<u>h</u>	Total. Add lines 1a-1f				282,716			<u> </u>
nue					Business Code				
eve	2a	FAIR SHARE			9900099	86,164	86,164	0	
8	Ь	COUNSELING			9900099	17,622	17,622	0	
울.	C	EDUCATION			9900099	15,403	15,403	0	
န္	d	OTHER PROGRAM FEE	5		9900099	64,659	64,659	0	
Program Service Revenue	e	AD -45							
5	[	All other program service			▶	183,848		· · · · · · · · · · · · · · · · · · ·	
<u></u>	<u>g</u> 3	Total. Add lines 2a-2f Investment income (in	ncludina	divid	ends interest	103,040			
	`	and other similar amou				1,384	1,384	0	
	4	Income from investment of	-			1,004	1,004		
	5		· · ·	-	· .				
	•	Tioyanios	(i) Real	<del></del>	(ii) Personal				
	6a	Gross rents							
	b	Less: rental expenses							
	c	Rental income or (loss)					·		
	ď	Net rental income or (lo	ossì .		<u> </u>				
	7a	Gross amount from sales of	(i) Securiti	ies	(ii) Other	:			
		assets other than inventory							,
	þ	Less: cost or other basis							•
:		and sales expenses .							
	Ç	Gain or (loss)				1			
	d	Net gain or (loss) .			▶				
_		. ,							
enne	8a	Gross income from fun	draising			· ·			
Ž		events (not including \$							
Other Reve		of contributions reported						}	
Ē		See Part IV, line 18 .		-					
횽	b	Less: direct expenses		. b					
_		Net income or (loss) fro			events . 🕨				
	9a	Gross income from garr							
		See Part IV, line 19 .		-		i J			
	b	Less: direct expenses				··			
	C	Net income or (loss) fro			vities ▶		para lang, individual de como de 100 lang	parameter and an arrangement and an arrangement	plants controlled to bottom complete and a complete can
	10a	Gross sales of inve							
		returns and allowances							
		Less: cost of goods so			L				
	<u> </u>	Net income or (loss) fro Miscellaneous Rev		יארוו זכ					
	4.4		venue		Business Code				
	11a	Miscellaneous Other			352				
	Ь								
	ب 0	All ather access							
	d	All other revenue .		•		352		;	
	12	Total revenue See ins				352		·	<u></u>

Part IX Statement of Functional Expenses

Section	n 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	ll other organization	s must complete colu	mn (A).
	Check if Schedule O contains a respon		e in this Part IX	· · · · · · · · · · · · · · · · · · ·	
Do по 8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>0</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	41,989	36,605	5,384	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	253,649	251,926	0	1,723
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	6,127	4,904	1,163	60
9	Other employee benefits				
10	Payroll taxes	22,617	18,922	3,555	140
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying		·		
é	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	9,056	6,384	2,586	86
13	Office expenses	20,942	12,912	4,099	3,93
14	Information technology	-			
15	Royalties				
16	Occupancy	25,771	17,782	7,731	258
17	Travel	5,641	4,695	919	2
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest	1,384	0	1,384	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	27,930	20,948	6,807	17!
23	Insurance	10,475	7,228	3,142	10:
24	Other expenses, Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column			1	
	(A) amount, list line 24e expenses on Schedule O.)				· · · · · · · · · · · · · · · · · · ·
а	CONTRACT LABOR	13,419	13,419	0	
b	PROFESSIONAL SERVICES	40,898	23,566	16,990	34
¢	SERVICE FEES	14,708	14,407	301	
d	LOSS ON SALE OF BUILDING	109,659	98,693	10,966	
е	All other expenses	25,462	19,268	6,194	
25	Total functional expenses. Add lines 1 through 24e	629,727	551,659	71,221	6,84
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

P	art X				
		Check if Schedule O contains a response or note to any line in this I			<u> </u>
			(A) Beginning of year		(B) End of year
_	1	Cash—non-interest-bearing	54,019	1	110,931
	2	Savings and temporary cash investments	184,208	2	171,965
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	4,140	4	4,591
	5	Loans and other receivables from current and former officers, directors,			
	_	trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
v	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Set	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
•	9	Prepaid expenses and deferred charges	2,500	9	1,100
	10a	Land, buildings, and equipment: cost or			Committee Commit
		other basis. Complete Part VI of Schedule D 10a			
	ь	Less: accumulated depreciation 10b	235,413	10c	36,220
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	480,280	16	324,807
	17	Accounts payable and accrued expenses	15,452	17	13,537
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	11,852	21	11,351
S	22	Loans and other payables to current and former officers, directors			j
≝		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
J	23	Secured mortgages and notes payable to unrelated third parties	35,743	<del></del>	0
	24	Unsecured notes and loans payable to unrelated third parties		24	<u> </u>
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part > of Schedule D	`	25	
	26	Total liabilities. Add lines 17 through 25	63,047	26	24,888
_	20		nd	20	24/000
ces		complete lines 27 through 29, and lines 33 and 34.			
a	27	Unrestricted net assets	393,408		275,142
83	28	Temporarily restricted net assets	23,825	_	24,777
잗	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ an complete lines 30 through 34.	d		
ş	30	Capital stock or trust principal, or current funds		30	
See	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ę	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Ž	33	Total net assets or fund balances	417,233		299,919
	34	Total liabilities and net assets/fund balances	480,280	34	324,807
					Form <b>990</b> (2017)

_	•	•
Page	æ	-

1 01111 33	(a (E011)				age
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4	68,300
2	Total expenses (must equal Part IX, column (A), line 25)	2		6	29,727
3	Revenue less expenses. Subtract line 2 from line 1	3			1,727)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		4	17,233
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			44,413
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		2	99,919
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		· · ·		<u>, D</u>
			-	Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	in	1	
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				V
	If "Yes," check a box below to indicate whether the financial statements for the year were com	oiled (	זכ		
	reviewed on a separate basis, consolidated basis, or both:			ji	
	Separate basis Consolidated basis Both consolidated and separate basis			1	
þ	Were the organization's financial statements audited by an independent accountant?	٠.٠	. 2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	ed on	а		
	separate basis, consolidated basis, or both:				Í
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or				
	of the audit, review, or compilation of its financial statements and selection of an independent account			<u> </u>	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	piain	in	li	1
_		£ l .	!.a		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	τοπη			١.
	the Single Audit Act and OMB Circular A-133?		· 3a		·
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the control of the organization did not undergo the control of the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits?			1	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udit\$.		_1	
			Fo	m 99	0 (2017)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

CON	SUMER CREDIT COUNSELING SERV	/ICE, INC.				48-09	95970	
Par							ns.	
The c 1 2 3 4	he organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)  1							
5	An organization operated for section 170(b)(1)(A)(iv). (Com	the benefit of a plete Part II.)	-				al unit described in	
6 7	☐ A federal, state, or local gover☐ An organization that normally described in section 170(b)(1	receives a subs	tantial part of its supp				the general public	
8 9	☐ A community trust described in ☐ An agricultural research organ or university or a non-land-grauniversity:	ization described int college of agr	d in section 170(b)(1) iculture (see instruction	(A)(ix) op ons). Ente	r the nan	ne, city, and state of	the college or	
10	An organization that normally receipts from activities related support from gross investment acquired by the organization at acquired.	to its exempt fur t income and uni	nctions—subject to ca related business taxal	ertain exc ole incom	eptions, e (less se	and (2) no more that ection 511 tax) from	n 331/3% of its	
11	An organization organized and	-	-	-				
12	An organization organized and of one or more publicly supported the box in lines 12a through	orted organizatio	ns described in secti	on 509(a	)(1) or se	ection 509(a)(2). Sec	e section 509(a)(3).	
а	Type I. A supporting organization supporting organization. Y	n(s) the power to	regularly appoint or e	lect a ma	jority of t			
b	Type II. A supporting orga control or management of organization(s). You must	the supporting o	rganization vested in	the same				
С	Type III functionally integ its supported organization						ally integrated with,	
d	Type III non-functionally that is not functionally inte requirement (see instructionally)	grated. The orga	nization generally mu	st satisfy	a distribu	ition requirement an		
е	functionally integrated, or	Type III non-func					e II, Type III	
f	Enter the number of supported							
<u> </u>	Provide the following informatio  (i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) is the c listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
(A)								
(B)								
(C)								
(D) 	······							
(E)								

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) > (d) 2016 (f) Total (a) 2013 (b) 2014 (c) 2015 (e) 2017 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . levied for the Tax revenues organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . The portion of total contributions by each (other than person unit publicly governmental or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . Public support. Subtract line 5 from line 4 Section B. Total Support (b) 2014 (e) 2017 (f) Total Calendar year (or fiscal year beginning in) (a) 2013 (c) 2015 (d) 2016 Amounts from line 4 . . . . . . 7 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . . Total support. Add lines 7 through 10 11 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f) . . . . . Public support percentage from 2016 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . 15 15 331/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this b 331/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support	under the tec	no noted sole	m, piodoo oo	inpioto i dici	••,	
	dar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees	(4, 20, 15		(0) 200 (0	(4) = 0 / 0	(5) = 5 11	(-)
•	received. (Do not include any "unusual grants.")	383,334	354,694	348,040	378,812	282,716	1,747,596
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	282,736	218,614	231,143	101,364	183,848	1,017,705
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	666,070	573,308	579,183	480,176	466,564	2,765,301
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	:					
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)					<u></u>	
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	666,070	573,308	579,183	480,176	466,564	2,765,301
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.	1,492	1,226	1,090	1,298	1,384	6,490
b,	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975	0	0	0	0	0	0
C	Add lines 10a and 10b	1,492	1,226	1,090	1,298	1,384	6,490
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	o	o	o	0	o	0
12	Other income. Do not include gain or						
	loss from the sale of capital assets				Ì	-	
	(Explain in Part VI.)	30,282	o	o	0	352	30,634
13	Total support. (Add lines 9, 10c, 11,	(07.044	574 504	500.030	404.474	4/0.000	0.000.400
14	and 12.)	697,844	574,534	580,273	481,474	468,300	2,802,425
14	organization, check this box and stop her	-			-		1 301(0)(3)
Section C. Computation of Public Support Percentage							
<u>3600</u>	Public support percentage for 2017 (line 8			3 column /f/\		15	98.67 %
16	Public support percentage for 2017 (inter-		•			16	96.68 %
	on D. Computation of Investment Inc			<u> </u>	· · · · · · · · · · · · · · · · · · ·	1 10 1	70.00 70
17	Investment income percentage for 2017 (I			v line 13. colun	an (fil)	17	.23 %
18	Investment income percentage from 2016					18	.23 %
19a	331/2% support tests—2017. If the organi 17 is not more than 331/2%, check this box	ization did not	check the box	on line 14, an	id line 15 is m	ore than 331/39	6, and line
b	331/2% support tests—2016. If the organiz line 18 is not more than 331/2%, check this b	ation did not ci	neck a box on	line 14 or line 1	9a, and line 16	is more than 3	3¹/3%, and
20	Private foundation If the organization di	_	-	-	, -	-	

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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		Yes	No
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hedule /	A (Form 990 or 990-EZ) 2017	
art IV	Supporting Organizations (continued)	Yes No
	las the organization accepted a gift or contribution from any of the following persons?	
1 h		
a /	pelow, the governing body of a supported organization?	1a
	1 1 - 1 = (a) above()	lic
~ 1	A 35% controlled entity of a person described in (a) or (b) above: 17 765 to 4, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5, 5,	1101
ctio	n B. Type I Supporting Organizations	Yes No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b> VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2
	on C. Type II Supporting Organizations	Yes No
ectio		Yes No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1
ecti	on D. All Type III Supporting Organizations	Yes N
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the year, (iii) a copy of the Form 990 that was most recently filed as of the date of notification, and previously provided?	1
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how organization organizat	2
3	By reason of the relationship described in (2), did the organization's supported organization's never significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3
\ <u></u>	——————————————————————————————————————	
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instructions).
1	Activities Test Complete line 2 Delow.	
а	☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.	
þ	The annual series approved a governmental entity. Describe in Fait vi non you open and	(see instructio
С		Yes
2 a	the supported organization(s) to which the organization was responsive? If Yes, the supported organizations and explain how these activities directly furthered their exempt purposes, those supported organization was responsive to those supported organizations, and how the organization determined how the organization was responsive to those supported organizations, and how the organization determined how the organization constituted substantially all of its activities.	2a
ı	Did the activities described in (a) constitute activities that, but for the organization's involvement, one of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b
3	Parent of Supported Organizations. Answer (a) and (b) below.	3a
	trustees of each of the supported organizations: Provide details "" and activities of each	أكنسك أنسمه أن
_	b Did the organization exercise a substantial degree of direction over the policies, programization in this regard. of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. Schedule A (Fo	rm 990 or 990-E2

chedule A (Form 990 or 990-EZ) 2017	niz:	ations	
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	101124	on Nov. 20, 1970 (eyn):	ain in Part VI). See
<ul> <li>Type III Non-Functionally Integrated 309(a)(3) Supporting 379</li> <li>Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.</li> </ul>			ions A through E.
Section A - Adjusted Net Income	T	(A) Prior Year	(B) Current Year (optional)
	<u> 1</u>		
1 Net short-term capital gain	2		
2 Recoveries of prior-year distributions	3	<u> </u>	
3 Other gross income (see instructions)	4		
4 Add lines 1 through 3.	5		
5 Depreciation and depletion	<del>-</del> +		
6 Portion of operating expenses paid or incurred for production or			
	6		
maintenance of property held for production of income (see and bottom)	7		
7 Other expenses (see instructions)	8		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	<u>-°</u> +		(B) Current Year
Section B - Minimum Asset Amount		(A) Prior Year	(optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		<del></del>
2 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	]		
see instructions).			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
			Current Year
Section C - Distributable Amount	11		
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1 2		
o Fator 95% of line 1	13		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	$\overline{}$		
4 Enter greater of line 2 or line 3.	5		
5 locome tax imposed in prior year	<b>⊣</b> °		
6 Distributable Amount, Subtract line 5 from line 4, unless subject to	6		
emergency temporary reduction (see instructions).		t-costed Type III over	orting organization (se
emergency temporary reduction (see instructions).  7	ally i	ntegrated Type in suppo	Arting Gradunization (00
instructions).			e A (Form 990 or 990-EZ) 2
		Scheou	A W (LOUGH BRO OF ROD-TT) 5

Part	Type III Non-Functionally Integrated 509(a)(3	i) Supporting Organi	zations (continued)	
Secti	on D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe	rted		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
þ.	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D, line 7: \$			
а	Applied to underdistributions of prior years	<u></u>		1
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			<del></del>
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2013			
b	Excess from 2014			
C	Excess from 2015			
<u>d</u>	Excess from 2016			
е	Excess from 2017			:

Part VI	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

CONSUMER CREDIT COUNSELING SERVICE, INC.

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

48-0995970

Organization type (check one):							
Filers of:		Section:					
Form 99	90 or 990-EZ	501(c)( 3 ) (enter number) organization					
		☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		☐ 527 political organization					
Form 99	90-PF	501(c)(3) exempt private foundation					
		☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation					
•		501(c)(3) taxable private foundation					
-	only a section 501(c)(7	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See					
Genera	il Rule						
V	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Specia	l Rules						
	regulations under se 13, 16a, or 16b, and	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the ections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line if that received from any one contributor, during the year, total contributions of the greater of (1) if the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
Caution	n: An organization tha	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,					

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
	CITIBANK  11500 NW AMBASSADOR DRIVE  KANSAS CITY, MO 64153	\$ 19,309	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
,		\$	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		<b>\$</b>	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		<b>\$</b>	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2017
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

CONSUMER CREDIT COUNSELING SERVICE, INC.

Employer identification number 48-0995970

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPISHMENTS

COMMISSIONED, A MEMBER OF THE NATIONAL FOUNDATION OF CREDIT COUNSELING, AND OWNS A + RATING BY THE BETTER BUSINESS BUREAU.

FORM 990, PART VI, SECTION B, LINE 11

THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM. A COPY OF THE FORM 990 IS MADE AVAILABLE TO BOARD MEMBERS BEFORE FILING AND REVIEWED BY THE FINANCE/AUDIT COMITTEE BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C

ON AN ANNUAL BASIS, THE BOARD OF DIRECTORS REVIEWS THE CONFLICT OF INTEREST POLICY AND EACH BOARD MEMBER SIGNS THE POICY AGREEMENT.

FORM 990, PART VI, SECTION B, LINE 15

A REVIEW OF THE EXECUTIVE DIRECTOR'S COMPENSATION AND PEFORMANCE IS CONDUCTED AND COMPARED TO SIMILAR INDUCTRY
POSITIONS AND COMPARABLE COMPENSATION,. THE PERSONNEL COMMITTEE PRESENTS SALARY RANGES TO THE EXECUTIVE
DIRECTOR FOR OTHER EMPOYEES AND THE EXECUTIVE DIRECTOR STAYS WITHIN THOSE RANGES,. THIS IS DOCUMENTED IN THE
BOARD MINUTES.

FORM 990, PART VI, SECTION C, LINE 19

UPON REQUEST, THE ORGANIZATION MAKES AVAILABLE TO THE PUBLIC ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS.

FORM 990, PART XII, LINE 2C

THE ORGANIZATION HAS AN AUDIT COMMITTEE WHO IS RESPONSIBLE FOR THE SELCTION OF THE INDEPENDENT AUDITORS

AND OVERSIGHT OF THE AUDIT. THE AUDIT COMMITTEE ALSO REVIEWS AND ACCEPTS RESONSIBLITY FOR THE AUDITED

FINANCIAL STATEMENTS.